



Our SWARCO Group Legal Team is continuously growing - become a part of it as

(Senior) Legal Counsel SWARCO Group (m/f/d)

Location: Wattens / Tyrol / Austria | Full-time (38,5 h) | Hybrid

Your Challenge

- You will expand the legal team and handle all legal inquiries from group companies in domestic and foreign countries
- Legal guidance and (risk) assessment of projects for the holding company and group companies with internal and external contact
- Cross-functional cooperation with specialist departments of the Group holding company and other stakeholders as a sparring partner on selected legal issues
- Drafting, reviewing and negotiating international contracts as well as (further) developing sample contracts and templates
- Supervision of proceedings in courts and authorities as well as coordination of external lawyers and consultants

Your Profile

- Completed studies in law
- At least 10 years of relevant professional experience in a law firm or legal department of a company
- Experience in an international context and with complex cases
- Business fluency in English
- Advisory skills, ability to work under pressure and assertiveness
- Good analytical skills and pragmatic way of working, hands-on mentality
- Independent and structured way of working
- Ability to work in a team, commitment and flexibility

Your Benefit

- **Attractive salary:** depending on experience and development opportunities within the SWARCO Group
- **Work-Life-Balance:** flexible working hours, home office, part-time options and additional vacation days
- **Training and development:** comprehensive onboarding program as well as various offers over the SWARCO Academy, individual trainings and job rotation possibility worldwide
- **Mobility:** free parking, good accessibility by public transport, electric cars for private use and bike leasing
- **Internationality:** collegial and multicultural environment with varied tasks in a successful group with family DNA
- **Health & fitness:** on-site massage and sports facilities as well as a well-equipped, ergonomic workplace in a modern office building
- **Social responsibility:** we live sustainability, find more information [here](#)
- **Food & drink:** meal allowance, use of a canteen, fruit, snacks, and various drinks for free
- **Company events:** Christmas party, company runs and much more
- **Further benefits:** with partner companies and sport events, recommendation program and appreciative gifts on special occasions

We offer a very attractive and performance-related salary, which is based on your qualifications and professional experience. This is significantly higher than the collective agreement for employees and apprentices in commercial

experience. This is significantly higher than the collective agreement for employees and apprentices in commercial enterprises.

The future begins today. Yours too?

Join SWARCO. We look forward to receiving your detailed application via online form:

Apply now

SWARCO AG

z.H.: Frau Sophia Fritsche
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Information on processing of your personal data is available [here](#).